Policy Analysts

The Joint Legislative Audit and Review Commission (JLARC) is recruiting for policy analysts in Richmond, Virginia. JLARC is a respected organization that conducts in-depth nonpartisan public policy research to support the legislative decision-making process of the Virginia General Assembly.

JLARC analysts have the opportunity to engage in
- primary research through surveys, interviews, and other methods;
- advanced quantitative analysis; and
- synthesis of findings and development of recommendations.

Successful JLARC analysts have strong analytical and statistical skills, sharp critical thinking and writing skills, and work well in multi-disciplinary teams. A master's degree in public policy, program evaluation, or a related discipline is required. Applied research experience in a policy-related or program evaluation field is preferred. Some overnight travel may be necessary.

JLARC offers a competitive salary and benefits package. Salaries for entry-level positions start in the low $50,000 range. Salaries are higher for analysts with relevant experience. Salary increases are based on merit and typically range from 4 to 9 percent. The value of state-paid benefits—including health insurance, retirement, and life insurance—is between Fifteen Thousand and Twenty Eight Thousand per year at the entry level.

To apply for a position, email a letter, resume, graduate GPA, GRE or similar graduate admission test score, list of relevant graduate coursework, salary history, and a list of three references to jlarc.jobs@jlarc.virginia.gov.

More information is available on the JLARC website: jlarc.virginia.gov/employment.asp. JLARC is an equal opportunity employer.